

December 13, 2022



To,
The Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400001

Sir,

Sub: - Intimation regarding change in Directors of the Bank

In terms of Regulation 51 (1) and other applicable regulations of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, we hereby intimate that:

- I. Based on the recommendation of the Nomination Remuneration and Compensation Committee and the Board of Directors of the Bank, the shareholders at their 06th Annual General Meeting (AGM) held on December 13, 2022 have approved the appointment/re-appointment of the following directors:
 1. Shri. Ravimohan Periyakavil Ramakrishnan (DIN: 08534931) has been re-appointed as Non-Executive Independent Director for a second term of three (3) consecutive years with effect from December 21, 2022 upto December 20, 2025.
 2. Shri. Vinod Vijayalekshmi Vasudevan (DIN: 02503201), who was appointed as an Additional Director by the Board of Directors with effect from December 22, 2021, has been appointed as Non-Executive Independent Director for a term of three (3) consecutive years with effect from December 22, 2021 upto December 21, 2024
 3. Shri. Ravi Venkatraman (DIN: 00307328) has been appointed as Non-Executive Independent Director for a term of three (3) consecutive years with effect from December 13, 2022 upto December 12, 2025 in place of Mr. Alex Parackal George (DIN: 07491420), Non – Executive Independent Director, who has retired with effect from December 12, 2022.
 4. Smt. Kolasseril Chandramohan Ranjani (DIN: 01735529) has been appointed as Non-Executive Independent Director for a term of three (3) consecutive years with effect from December 13, 2022 upto December 12, 2025 in place of Smt. Asha Morley (DIN: 02012799), Non – Executive Independent Director, who has retired with effect from December 12, 2022.
- II. Based on the recommendation of the Nomination Remuneration and Compensation Committee, the Board of Directors has approved the appointment of following persons as Non-Executive Nominee Director on the Board of the Bank:

ESAF SMALL FINANCE BANK LIMITED

RBI License No.: MUM 124, CIN: U65990KL2016PLC045669

Registered & Corporate Office: ESAF Small Finance Bank Limited, Building No. VII/83/8, ESAF Bhavan, Mannuthy, Thrissur - Palakkad National Highway, Thrissur - 680 651, Kerala.

Ph. No: 0487 7123456, 123457. Email: customer@esafbank.com www.esafbank.com



1. Shri. Ajayan Mangalath Gopalakrishnan Nair (DIN: 09782416), as Nominee Director of the Corporate Promoter of the Bank, for a term of three (3) consecutive years with effect from December 13, 2022, in place of Shri. Chandanathil Pappachan Mohan, whose nomination was withdrawn effective from October 31, 2022,
2. Shri. John Samuel (DIN: 07725212) as Nominee Director of the Individual Promoter of the Bank, for a term of three (3) consecutive years with effect from December 13, 2022.

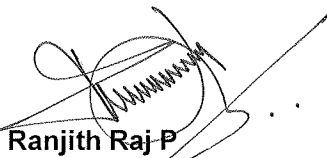
The additional particulars of directors who have been appointed/re-appointed on the Board of Directors have been annexed.

The intimation is also made available on the website of the bank at www.esafbank.com.

Requesting you to take the same on your records.

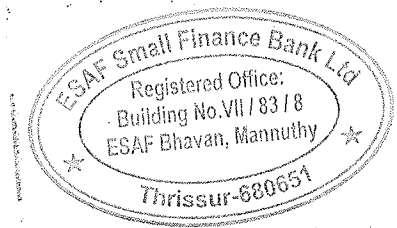
Thanking You,

For ESAF Small Finance Bank Limited



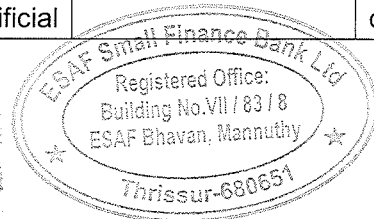
Ranjith Raj P

Company Secretary and Compliance Officer



Annexure – Additional Particulars of Directors who have been appointed/re-appointed on the Board of Directors

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Name of Director	Shri. Ravimohan Periyakavil Ramakrishnan	Shri. Vinod Vijayalekshmi Vasudevan	Shri. Ravi Venkatraman	Smt. Kolasseril Chandramohanan Ranjani	Shri. Ajayan Mangalath Gopalakrishnan Nair	Shri. John Samuel
Nature of Change	Re-Appointment as Non-Executive Independent Director	Appointment as Non-Executive Independent Director	Appointment as Non-Executive Independent Director	Appointment as Non-Executive Independent Director	Appointment as Non-Executive Nominee Director	Appointment as Non-Executive Nominee Director
Date of Appointment and term of appointment	For a term of three consecutive years with effect from December 21, 2022	For a term of three consecutive years with effect from December 22, 2021	For a term of three consecutive years with effect from December 13, 2022	For a term of three consecutive years with effect from December 13, 2022	For a term of three consecutive years with effect from December 13, 2022	For a term of three consecutive years with effect from December 13, 2022
Brief Profile	Shri. Ravimohan Periyakavil Ramakrishnan comes with rich experience of top leadership in Indian and international banking sectors and was engaged in providing technical assistance regarding banking supervision and financial stability to 13 countries in Sub Saharan Africa. Previously, he was heading the Banking	Shri. Vinod Vijayalekshmi Vasudevan comes with extensive experience in the field of Information Technology and Business Management. Shri. Vinod Vijayalekshmi Vasudevan is currently the Group CEO of Flytxt BV, Dubai and Amsterdam, a company which pioneers in Artificial	Shri. Ravi Venkatraman is the former Executive Director and Chief Financial Officer of Mahindra and Mahindra Financial Services Limited. He was a core member of the team who was instrumental in setting up and scaling five companies of the Mahindra Group.	Smt. Kolasseril Chandramohanan Ranjani comes with rich experience in the field of Banking, Agriculture and Rural Economy, Small Scale Industry, Finance, Co-operation, Business Management etc. She has held senior management position with SIDBI (Small Industries Development Bank of India, the apex	Shri. Ajayan Mangalath Gopalakrishnan Nair is having more than three decades of multifaceted experience in the banking industry across Banking Operations, Risk and Compliance, Transaction Banking, Credit, Rural Banking and IT. He started his banking career with Canara Bank in the	Shri. John Samuel comes with rich experience in the fields of accountancy, agriculture and rural economy, banking finance, economics, business management etc. Previously, he has held senior positions in Government of India, including Member of the Postal Services Board and Chief



Supervision Department of Reserve Bank of India, responsible for the supervision of commercial banks in the country. He has also worked as Chief General Manager with the Department of Banking Operations and Development (DBOD) of Reserve Bank of India, where he was involved in regulation of the commercial banking system in the country. He joined the RBI in 1984 after his Masters in Physics and holds a Master of Business Administration degree from the University of Birmingham, U.K.	Intelligence and Analytics solutions for customer lifetime value management for subscription and usage business. Prior to Flytxt, he has held technology and business leadership roles in Japan, Singapore, USA, and India. He was an early hire at the green field Telecom venture 'Reliance Infocom' (subsequently Reliance Communications), where he was responsible for nation-wide data and content services and wireless ATM and POS services. He holds a Bachelors, Masters and Doctorate in Computer Science	He is an Associate Member of the Institute of Chartered Accountants of India, New Delhi and has completed Cost and Management Accountancy Course from Institute of Cost and Management Accountants of India, Kolkata. He is a B.Com. Graduate from the University of Madras.	Bank for Financing and Development of the MSME sector in India) and various other institutions and is having more than 25 years of experience in Micro, Small and Medium Enterprises in India, wherein she has got rich exposure in Small Scale Industry and MSME sectors. She has served on the Boards of many of the leading Micro Finance Institutions and Investment Companies in India. Smt. Kolasseril Chandramohanan Ranjani holds Masters' Degree in Bank Management (MBM) from Cochin University of Science and Technology, Ernakulam and holds	year 1984 and has held various important positions before his retirement in May, 2018 such as General Manager – IT and CIO, General Manager – Retail Assets, General Manager – Transaction Banking, General Manager – Pune Circle, Chief Compliance Officer, Deputy General Manager – Calicut Circle etc. Shri. Ajayan Mangalath Gopalakrishnan Nair holds a Bachelor's Degree in Science (Horticulture) from Kerala Agriculture University and is a Certified Associate of the Indian Institute of Bankers.	Post Master General. He has also functioned as the consultant of United Nation's Universal Postal Union and has represented Indian Government in many international forums in Germany, France, UAE and Vietnam. He has been the consultant for Sri Lanka Post and Tanzania Post in the area of post office transformation, financial services, financial inclusion, business development and leadership development. He is the founder President of Transform Consulting, a management consulting firm,
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		and Engineering from IIT Kharagpur, where he specialized in artificial intelligence.		Bachelor of Science from University of Kerala.		<p>engaged in transformation, leadership development, financial management, financial inclusion, training and development and Government relations and has been mentoring many civil service aspirants to get into the civil services, free of cost.</p> <p>Shri. John Samuel is a Fellow member of the Institute of Chartered Accountants of India and holds a Master's Degree in Business Management from Cochin University of Science and Technology and a Master's Degree in</p>
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						Commerce from Madurai University.
Disclosure of relationship between Directors	Not related to any Directors or KMPs of the Bank	Not related to any Directors or KMPs of the Bank	Not related to any Directors or KMPs of the Bank	Not related to any Directors or KMPs of the Bank	Not related to any Directors or KMPs of the Bank	Not related to any Directors or KMPs of the Bank
Information as required under Circular No. LIST/COMP/14/2018- 19 issued by BSE.	He is not debarred from holding office of a director by virtue of any SEBI Order or any other such authority	He is not debarred from holding office of a director by virtue of any SEBI Order or any other such authority	He is not debarred from holding office of a director by virtue of any SEBI Order or any other such authority	She is not debarred from holding office of a director by virtue of any SEBI Order or any other such authority	He is not debarred from holding office of a director by virtue of any SEBI Order or any other such authority	He is not debarred from holding office of a director by virtue of any SEBI Order or any other such authority

